

## Health and Safety Policy

Etex Building Performance Limited (Etex BP UK) manufactures and distributes plasterboard and associated products, including fire protection materials, to customers from its UK operations. Etex BP UK recognises that health and safety is an integral part of effective business management and accepts its responsibilities to ensure the health, safety, welfare and wellbeing, to anyone affected by its activities and products. All reasonably practicable measures will be taken to ensure the elimination, prevention, and reduction of injury and ill health through continual improvement to all its activities.

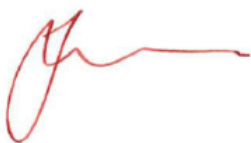
In meeting these responsibilities and our objective of zero harm to all, Etex BP UK promotes and sponsors the following specific objectives which shall be reviewed annually:

- **Ensure** compliance with current legislation and other requirements, including Etex Corporate standards, applicable occupational health, safety and wellbeing management system standards, industry best practice and associated industry body guidance
- **Provision** and maintenance of plant, equipment, materials and services, to ensure working conditions are safe and without health risks to teammates, contractors, visitors and members of the public
- **Ensure** teammate consultation and participation in elements of the business that may affect their health and safety, including workplace organisation, training, documentation and welfare
- **Provision** of information, instruction, training and supervision to ensure, so far as is reasonably practicable, teammates are given the ability to comply with all health and safety requirements and have improved awareness of health, safety and wellbeing topics
- **Delivery** of a framework to set objectives, ensuring the continual improvement of health and safety for all through the OH&S management system and occupational health programmes
- **Commitment** to the prevention of workplace injury, ill-health, safety and wellbeing in business decisions, procurement, purchasing, planning and projects to ensure health and safety risk are suitably managed and controlled
- **Provision** and maintenance of protective equipment, and the application of control measures to protect employees from exposure to any activity or substance that is hazardous to health
- **Implementation** of programmes to monitor, measure and evaluate OH&S through inspections, audits, and compliance with legal and other requirements, in order to develop a strong safety culture based on accountability, self-regulation and ownership. Building a culture of excellence through proactive leadership, engagement and creating a climate of continual improvement and best practice.

Teammates have an integral role to play in delivering these objectives and can be involved in risk assessment and control, effective action setting, communications, incident investigation, training and support the wellbeing of all teammates. All teammates have a responsibility to demonstrate the right behaviours for their own health, safety, welfare and wellbeing, and their teammates and others, contributing to the prevention of incidents and ill-health during their work activity or matters within their work environment.

Etex BP UK recognises and accepts that its Senior Leadership Team and Managers have ultimate responsibility for initiating and endorsing this policy. This document shall be communicated to all teammates and available to interested parties.

Please refer to the Etex EHS Policy on Teams 'EHS for All'



**John Sinfield**  
Country Manager (UK and Ireland)