

## Environmental Policy

As a manufacturer of gypsum products and supplier of fire protection products and building systems associated with each, Etex Building Performance seeks to be a leader in dry construction. Environmental protection is reflected in our goal of zero harm and forms part of our core values of Passion for Excellence, Pioneer to Lead and Connect & Care.

We will prevent pollution, complying with all relevant legislation and other stakeholder requirements. Where feasible, we will integrate environmental considerations into our business processes, improving sustainability and product stewardship.

All employees and contractors are responsible for respecting this policy and their education and training will be provided. The company maintains an environmental management system (EMS) complying with EN ISO 14001 to ensure its environmental objectives are met. We will continuously improve our environmental performance:

- **Maximising** the efficient use of energy in our business and progressively reducing the climate impact of our activities;
- **Minimising** the use of non-renewable resources and, when feasible and safe, replacing them with secondary raw materials or alternative fuels;
- **Minimising** waste, re-using and recycling materials where possible, disposing of waste responsibly;
- **Conserving** water and minimising the risks of accidental releases to air, water and land;
- **Respecting** the natural environment surrounding our sites; limiting noise and progressively improving their visual aspect;
- **Minimising** the environmental risks to our employees and surrounding communities;
- **Requiring** our suppliers to adhere to similar environmental principles through our procurement processes;
- **Adhering** to environmental commitments defined by Etex Group and Etex Building Performance.

Senior management will set and review targets to further these objectives. Good stakeholder relations will be promoted through active engagement and communication. Employees play a key role in the implementation and success of this policy and internal communication will encourage their involvement and engagement.



**John Sinfield**  
Country Manager (UK and Ireland)