

Sustainability Policy

In line with Etex Group values, we believe we have a duty to help build a sustainable future for all stakeholders through the Corporate Social Responsibility exercised by our business. This encompasses all aspects of our responsibility towards society and the environment, demanding the highest standards of social and environmental behaviour in all we do.

This is driven at the strategic level by Etex Group membership of the UN Global Compact and adoption of the ten UN Sustainable Development Goals most relevant to our business:



Within the timeframe leading to 2030 our priority goals are to accelerate performance on

- Health, Safety & Well-being
- Customer Engagement
- Equality, Diversity & Inclusion
- Decarbonisation
- Circularity
- Water and Biodiversity

In relation to carbon emissions, Etex Group has committed to achieving net zero by 2050 and to a 35% intensity reduction in scope 1 and scope 2 emissions by 2030 (compared to 2018 baseline).



Our UK business activities will support these goals and we commit to the following:

Environment

We will take a life cycle approach to product stewardship to ensure our products and systems leave the lightest possible trace on the earth and provide optimum solutions for ever more sustainable buildings. Our Environmental policy and management systems provide for operational resource efficiency and emissions reduction. We will prioritise actions to reduce carbon emissions towards the ultimate goal of net zero. We will actively engage with our supply chain on environmental issues and our Responsible Sourcing policy supports the ethical procurement of low impact materials and services. Through our innovation processes we aim to place durable and recyclable products on to the market and we will actively support their closed-loop recycling in a circular economy approach.

People

We will exercise care towards the people involved in our activities, including an uncompromising approach to the health and safety of our employees and stakeholders. Through our Health & Safety policy we will actively promote safe working behaviour and culture. We will ensure equitable and fair employment working practices and full respect for human rights within our supply chain. We are committed to the learning and development of our employees to further their personal and professional progression. We continually strive to be a great place to work with fully engaged employees, and where well-being is a priority. We care about our neighbours and local communities and we will collaborate with them in relevant initiatives. We will also partner with selected charities.

Markets

We aim to create value for our customers through leading market insight and long-term partnerships, acting at all times with respect and integrity. We will provide the highest levels of quality and customer service along with an internal culture of continuous improvement. We are committed to innovation and aim to deliver ground-breaking construction solutions that provide our customers with a competitive advantage. All market solutions are compliant with safety regulations, tested in accredited laboratories (where appropriate) and their promotion will be fair, factual and transparent.

Sustainability Roadmap

To fulfil our policy aims we have defined a roadmap of key objectives in all relevant areas, supported by an action plan to ensure their achievement. This forms part of the Etex Group “Road to Sustainability 2030” programme and we commit to annual public reporting on our progress. For further information please see <https://etex-bp.co.uk/sustainability/>



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